



Upright



A smiling woman with curly hair, wearing a light-colored top and a backpack, is holding several folders and a pen. She is looking towards the right. In the background, a man with a beard and a purple sweater is also smiling. The image has a blue overlay.

OUTCOMES REPORT

2018 - 2021

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Upright Education Outcomes Report 2018 - 2021

Our mission is to expand access and opportunity to adults who are underemployed or dissatisfied with their existing job and give them a pathway to a successful career in technology. For five years, Upright Education has helped students integrate into a high-demand, high-growth industry, providing sustainability, career growth, and salary increases for people all across the country.

This report is to show the transparency in our educational results and career outcomes, as we are committed to providing the most accurate data concerning our graduates and programs. The data encompasses graduation and career outcomes for students who graduated from Upright Education in the years 2018 to 2021 and was collected via interviews and surveys with graduates.

We are here to equip our students with the skills they need to launch a prosperous career they love, and we are honored to continue serving the technology and education industries by providing transparent and accurate outcomes reporting necessary to drive decision-making for prospective students, and college partners, and more.

Outcomes Report Overview

Report Information

| | |
|------------------------------|-------------------------------------|
| School Name | Upright Education |
| Program Name | UX/UI Design & Software Development |
| Reporting Period | 2018 - 2021 |
| Published Course Length | 81 Days |
| Graduates Included in Report | 123 |

Completion

| | |
|-----------------|-----|
| Total Graduates | 123 |
| Total Withdraws | 4 |
| Graduation Rate | 97% |

Job Seekers

| | |
|---|----|
| Graduates intending to seek in-field employment | 87 |
| Graduates not intending to seek in-field employment | 22 |

Placement Rates

| | |
|----------------------|-------|
| UX/UI Design | 91% |
| Software Development | 92.3% |
| Total (All Cohorts) | 92% |

Outcomes Report Overview

Employment Outcomes

| | |
|---------------------------------------|---------------------|
| Average Time to Employment | 117 Days (4 Months) |
| Average Pre-Bootcamp Salary | \$41,699 |
| Average Post-Bootcamp Starting Salary | \$54,406 |
| Average Salary Increase | 30% |

Employment Status

| | |
|------------------------------|----|
| Employed In-Field | 80 |
| Not Seeking In-Field | 22 |
| Still Seeking a Job In-Field | 7 |
| Could Not Contact | 14 |

Median Annual Base Salary

| | |
|--|-----------------|
| | \$55,000 |
| Under \$50,000 | 23 |
| \$50,000 - \$60,000 | 14 |
| \$60,000 - \$70,000 | 16 |
| \$70,000 - \$80,000 | 2 |
| \$80,000 - \$90,000 | 3 |
| Over \$90,000 | 2 |
| Percentage of Job Seekers that Reported Salaries | 72.5% |

Outcomes Report Overview

Most Frequent Job Titles

| | |
|---------------------------------|---|
| Associate Developer | 3 |
| Customer Support Specialist | 2 |
| Developer | 2 |
| Front End Developer/Engineer | 3 |
| Jr. Designer (UX/UI) | 2 |
| Jr. Software Developer/Engineer | 3 |
| Software Developer | 2 |
| Software Engineer | 2 |
| Software Support Specialist | 6 |
| Teaching Assistant | 3 |
| Web Developer | 6 |
| Web Strategist | 5 |
| | 2 |

Employer Partners

For the reporting period of this report, Upright Education's graduates have been employed at **61 different employers**, with the top employers being VIP, Dealer.com, and New Breed Marketing.

UX/UI Design 2018 - 2021

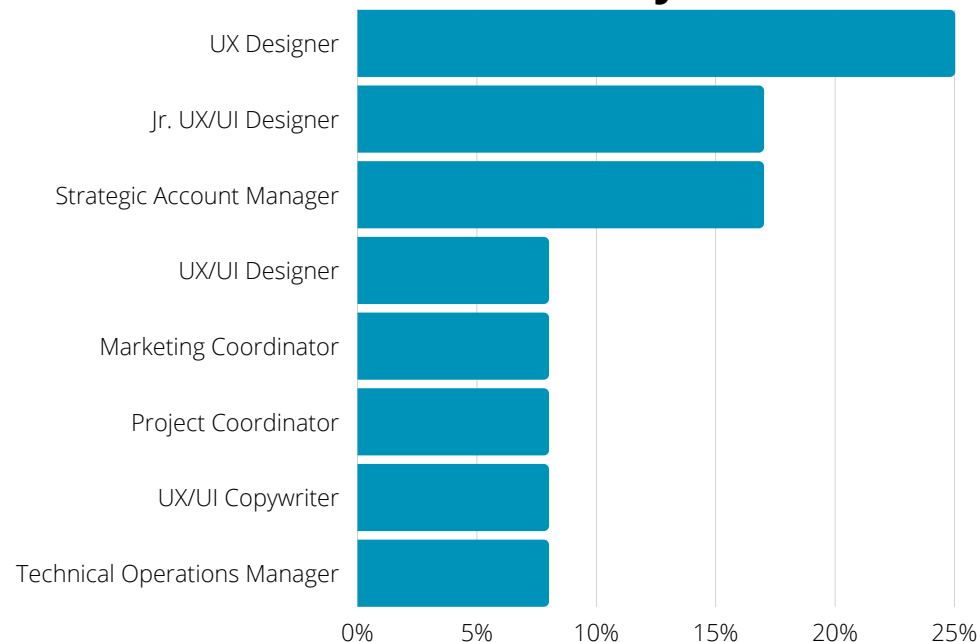
Addressable Population

Of the 100% of students who completed the UX/UI Design program from 2018 to 2021, 72% of graduates indicated that they were seeking in-field employment post-graduation, while 22% did not intend to seek in-field employment for reasons including continuing to further education, attended the course for self-enrichment, or other personal/health reasons.

100%

**graduation rate amongst
UX/UI Design.**

Graduate Job Titles



UX/UI Design

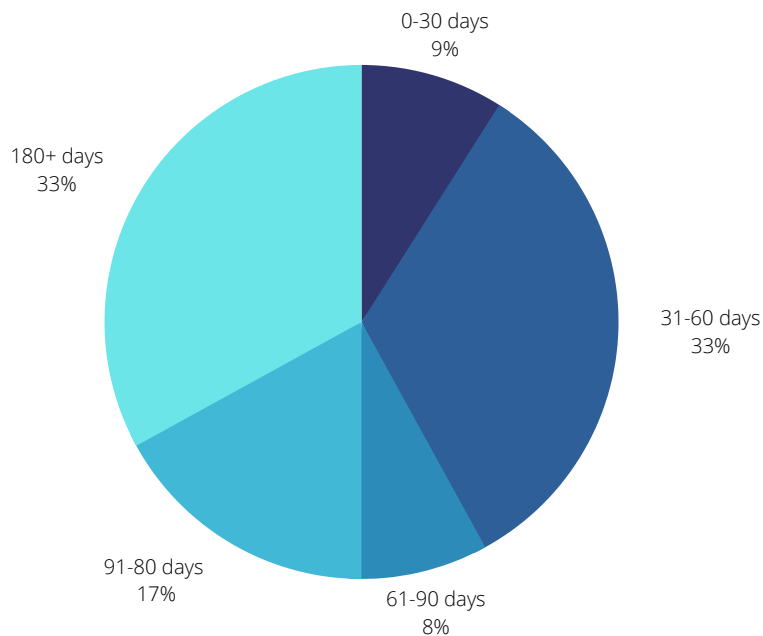
2018 - 2021

Employment Outcomes

Out of the 72% of graduates who indicated career seeking, 92.3% received gainful employment in the UX/UI design field in full-time positions.

92.3%

placement rate amongst UX/UI Design graduates.



Average Time to Employment

150 Days

UX/UI Design 2018 - 2021

30.75%
increase in salary

Compensation

61.1% of graduates reported their wages before attending the UX/UI Design program, and out of the career-seeking graduates who gained employment, 66.67% of them reported their wages. Employed graduates saw a \$12,300 increase in annual compensation on average, which is a 30.75% increase from their prior reported compensation.

\$12,300
increase in annual compensation on average

Software Development

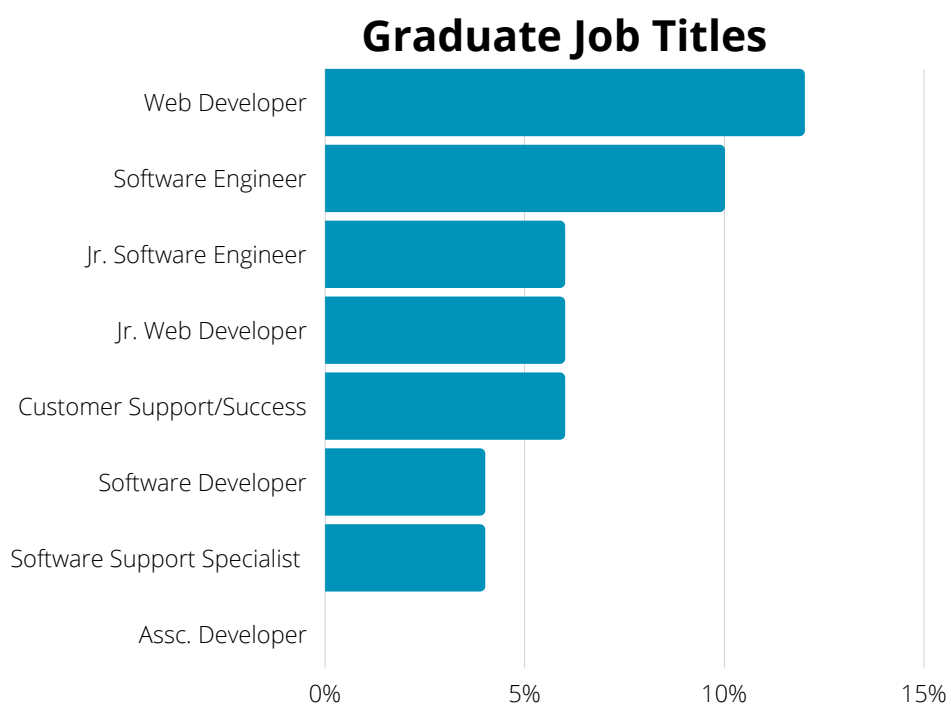
2018 - 2021

Addressable Population

Of the 96% of students who completed the Software Development program from 2018 to 2021, 70% of graduates indicated that they were seeking in-field employment post-graduation, while 17% did not intend to seek in-field employment for reasons including continuing to further education, attended the course for self-enrichment, or other personal/health reasons.

96%

**graduation rate
amongst Software
Development
graduates**



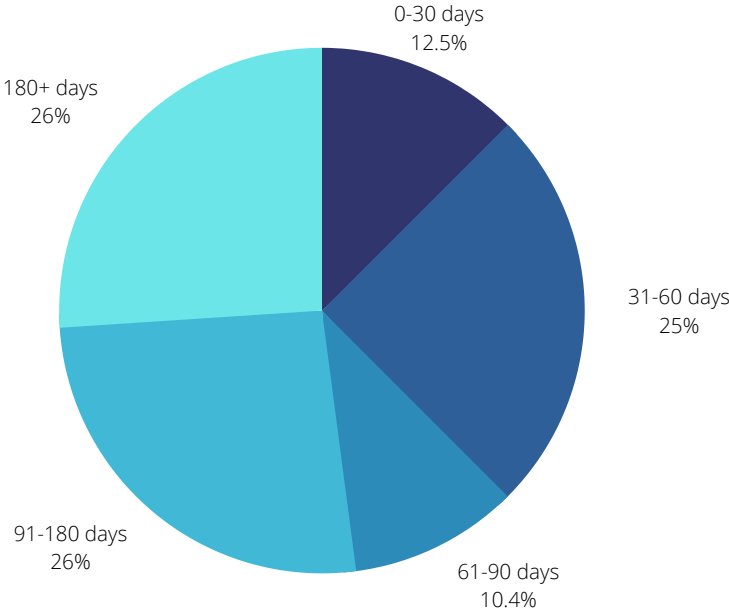
Software Development 2018 - 2021

Employment Outcomes

Out of the 70% of graduates who indicated they were career seeking, 91% received gainful employment in the Software Development field, with 97% in a full-time role and 3% in internship or apprenticeship opportunities. 7% of career-seeking graduates are still seeking employment.

91%

placement rate amongst Software Development graduates.



Average Time to Employment

150 Days

Software Development

2018 - 2021

37.5%

increase in salary.

Compensation

54% of graduates reported their pre-bootcamp wages, and out of the career-seeking graduates who gained employment after the Software Development Bootcamp, 72% reported their wages. On average, employed graduates saw an average \$15,000 increase in annual compensation, which is a 37.5% increase from their prior reported compensation.

\$15,000

increase in annual compensation on average.

UX/UI Design & Software Development

2018 - 2021

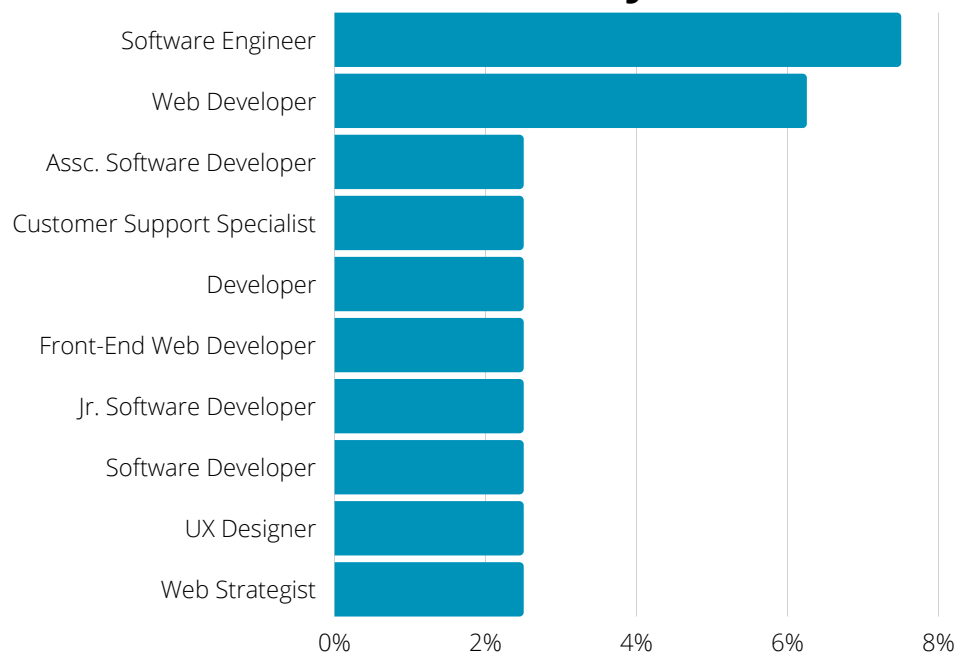
Addressable Population

Of the 97% of students who completed the Software Development and UX/UI Design programs between 2018 - 2021, 71% of graduates indicated that they were seeking in-field employment post-graduation, while 29% did not intend to seek in-field employment for reasons including continuing to further education, attended the course for self-enrichment, or other personal/health reasons.

97%

graduation rate amongst Software Development & UX/UI Design graduates.

Graduate Job Titles



UX/UI Design & Software Development

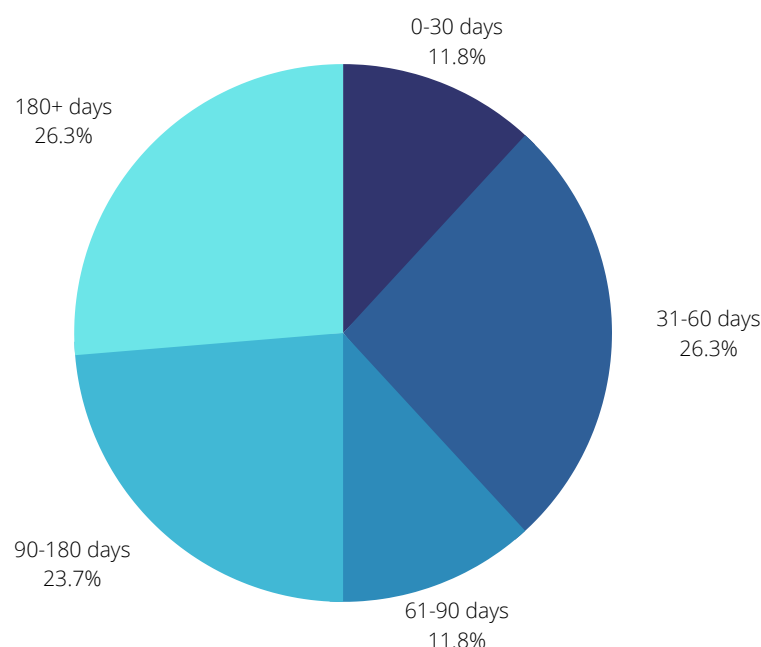
2018 - 2021

Employment Outcomes

Out of the 71% of Software Development and UX/UI Design graduates who indicated that they were career seeking, 92% received gainful employment in the Software Development and UX/UI Design field, with 90% of these graduates in full-time roles and 2% in internship or apprenticeship opportunities. 8% of career-seeking graduates are still seeking employment.

91%

placement rate amongst Software Development & UX/UI Design graduates.



Average Time to Employment

117 Days

UX/UI Design & Software Development

2018 - 2021

37.5%

increase in salary.

Compensation: 37.5% Increase in Wages

60% of graduates reported their wages prior to attending the Software Development and UX/UI Design programs, and out of the career-seeking graduates who gained employment, 72.5% of them reported their wages. On average, employed graduates saw an average \$15,000 increase in annual compensation, which is a 37.5% increase from their prior reported compensation.

\$15,000

increase in annual compensation on average.